

## **OCCUPATIONAL HEALTH AND SAFETY POLICY**

TEP Ex d.o.o. is obliged to establish occupational health and safety (OH&S) management system to establish a stabile level of the health and safety of employees or other workers (including temporary workers and contractor personnel), visitors, or any other person in the workplace, or under the risk by our activities or our products.

As an organization, aware of the importance of the OH&S, we are committed to:

- use working processes and technology to reduce risk of incident,
- meet applicable low requirements, as well as the requirements of the contracts and assumed obligations, and, when necessary, set internal standards and requirements
- continuous improve and prevent possible injury,
- when it is appropriate, to implement effective corrective actions,
- continuous improvement of the OH&S management system.

The OH&S management system is established and maintained in conformity with OHSAS 18001 requirements.

Duties and obligations of all employees in TEP Ex are to familiarize themselves with the determined OH&S policy, its continuous implementation and constant care for OH&S issues, understanding the importance of reaching the set goals.

The Company management fully supports the OH&S objectives and policy and is committed to fulfilling its own promises and commitments.

In Zabok, 8.5.2017.

Direktor: **TEP Ex d.o.o.**,

Mladen Marijan, dipl. ing.